








# Advance your workforce through Dual Training Grant

The Dual Training Grant (DTG) helps your company or organization meet workforce needs by pairing on-the-job training with formal related instruction. Through the dual-training approach, employees are offered a pathway toward attaining an industry-recognized degree, certificate or credential, while you can request reimbursement for related expenses.

This collaborative and strategic partnership between the Minnesota Office of Higher Education (OHE) and the Minnesota Department of Labor and Industry allows Minnesota companies to build a skilled workforce while creating a robust learning environment for their employees.

## Eligible industries

-  Advanced Manufacturing
-  Agriculture
-  Child Care
-  Health Care Services

-  Information Technology
-  Legal Cannabis
-  Transportation

## Receive the funding you need to skill-up your employees

You can receive up to **\$150,000 a year** in grant funds (**\$6,000 per trainee**) to cover the expenses related to an employee's instruction. Up to an additional **\$15,000 in funds** is available to be used for trainee support.

## What's in it for you

- Build knowledge in your workforce
- Enhance company culture
- Improve retention and acquisition

## What's in it for employees

- Acquire industry skills
- Receive financial support for their education
- Earn a tangible degree, certificate or credential

## The best training doesn't always come in traditional forms

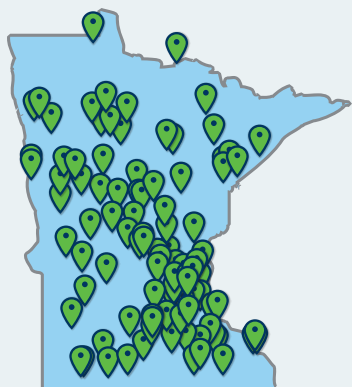
With the DTG, eligible training can come in different forms. Whether the training ends with an accredited degree, an industry certification or something in between, there is a wide range of options for your employees. More information about training providers is available on our website.

“Jord BioScience is thrilled to utilize the Minnesota Dual Training Grant to **enrich our developmental opportunities for employees, a crucial support for us** as a small scale-up company.”

**Kristen Ling**  
Senior Executive Administrator  
Jord BioScience



## Grantees span the state.



## Hear from former grantees

“The support from the DTG program is amazing, we leave each conversation with additional support opportunities that we did not know existed had it not been for our interaction with this tremendous group of professionals. The Office of Higher Education and the Dual Training Grant program has helped turbocharge our recruiting and retention program.”

- Mark Holstad, Branch Manager at Sanco Enterprises

“The Dual Trainee [Training] Grant program has provided financial support and structured training opportunities at Syngenta’s Amboy, MN production site. This program has enabled Syngenta to attract and develop local talent, resulting in a robust and skilled workforce capable of meeting the complex demands of modern agricultural production.”

- Dresden Goldberg, Academic Partnership Program Lead at Syngenta

BY THE  
NUMBERS

**\$5M**

up to \$5 million in grants available for this upcoming round

over

**450**

dual training grants have been awarded to date

over

**180**

dual training grantees have benefited to date

nearly

**3,500**

dual trainees have participated in the program

over

**80**

training providers have participated in the program

## Take the next steps

While the Request for Proposal becomes available each spring, it’s never too early or too late to see if the DTG is a right fit for your business or organization. Our website is filled with helpful information including current timelines, upcoming events, and recorded webinars.



**GET STARTED TODAY!**

Contact our staff for direct assistance at: [gwi.ohe@state.mn.us](mailto:gwi.ohe@state.mn.us)

[OHE.STATE.MN.US/DUALTRAININGGRANT](http://OHE.STATE.MN.US/DUALTRAININGGRANT)

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