



Dual Training Grant

2023 Dual Trainee Welcome Session

Presented by:
**Minnesota Office of Higher Education &
Minnesota Department of Labor and Industry**



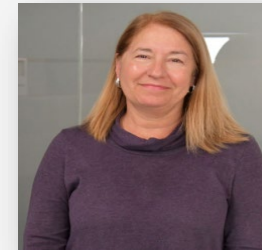
Welcome & Introductions



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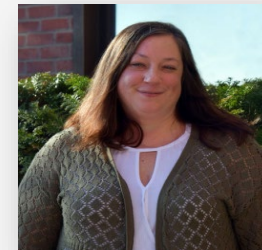
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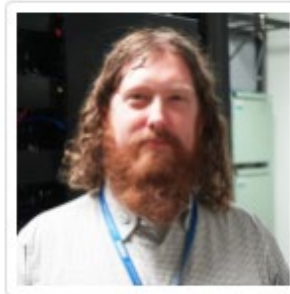


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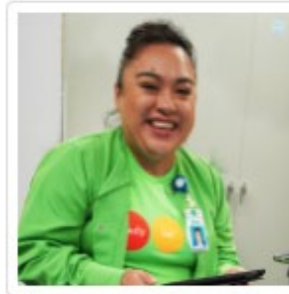
- ✓ Congratulations!
- ✓ Dual Training Grant Highlights
- ✓ Dual Trainee Experiences
- ✓ Questions & Answers

Dual Trainee Success.

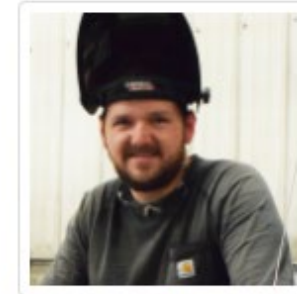
Hear from dual-trainee graduates about their success with the grant and the positive impact on their careers.



Dylan



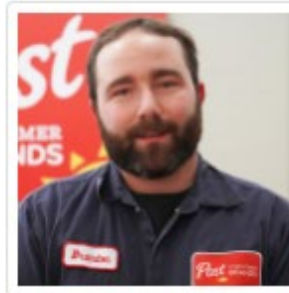
Brenda



Ian



Hodeydiz



Brandon



Tou



Congratulations



Congratulations from Office of Higher Education

Thomas Sanford

Assistant Commissioner for Operations

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“I hope dual trainees continue to develop a love for learning and solving problems as they directly apply their postsecondary education to their professional goals on a daily basis.”

Congratulations from Department of Labor and Industry



Kate Perushek

Deputy Commissioner

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“My hope for dual trainees is that you will take advantage of this opportunity to learn as much as you can to advance your career. Enjoy the journey!”



Dual Training Grant Highlights

Dual Training Grant Highlights



mn MINNESOTA



**MINNESOTA DUAL-TRAINING
PIPELINE**



**DUAL TRAINING
GRANT**

mn DEPARTMENT OF
LABOR AND INDUSTRY

mn OFFICE OF
HIGHER EDUCATION

2022 MN Statute 175.45: Standards for Dual Training
<https://www.revisor.mn.gov/statutes/cite/175.45>

2022 MN Statute 136A.246: Dual Training Competency Grants
<https://www.revisor.mn.gov/statutes/cite/136A.246>

Dual Training Grant Highlights



Dual Training Grant Highlights



Related instruction is formal training from a training provider to learn the fundamentals of an occupation.

Related instruction must result in an industry-recognized degree, certification, or credential.

Related instruction is...

- provided by postsecondary education institutions and private education companies
- conducted at campuses, training facilities, and employer locations
- may or may not be during regular paid hours

Dual Training Grant Highlights

On-the-job training (OJT) is hands-on instruction completed at work to learn the core competencies necessary to succeed in an occupation.

Five Common Types of OJT

- Job Shadowing
- Mentorship
- Cohort-based Training
- Assignment-based Project Evaluation
- Discussion-based Training

OJT is...

- During regular paid hours
- structured and purposeful
- separate from clinicals/practicums which are required for related instruction



Dual Training Grant Highlights

2016 Round 1

- \$197,120 Paid through DTG
- 10 Grantees
- 87 Dual Trainees

2021 Round 10

- \$1,742,123 Paid through DTG
- 58 Grantees
- 526 Dual Trainees

2022 Round 11

- \$3,332,316 Contracted through DTG
- 56 Grantees
- 596 Dual Trainees

2023 Round 12

\$3,820,880 Awarded through DTG

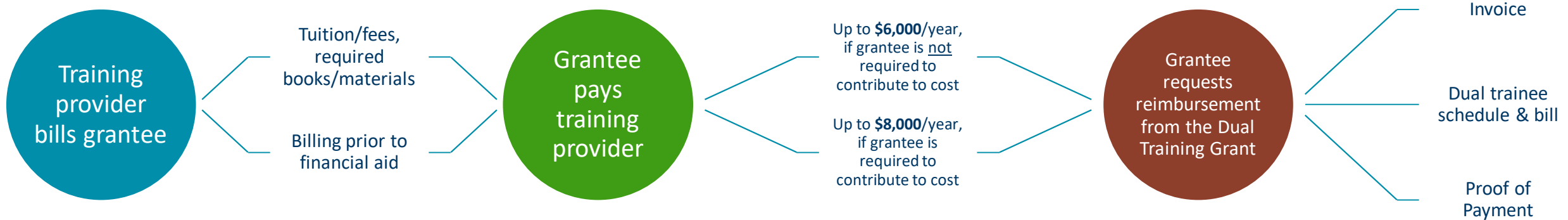
- \$2,374,095 Greater Minnesota
- \$1,446,785 Metro

62 Grantees

- 26 Advanced Manufacturing
- 3 Agriculture
- 31 Health Care Services
- 2 Information Technology

776 Dual Trainees

Dual Training Grant Highlights



Notes for Dual Trainees ...

- ✓ Dual trainees must read, know and save any policies, procedures, expectations and agreements from the grantee.
- ✓ Dual trainees should always pay attention to their education bills.
- ✓ Dual trainees need to make sure the grantee has all supporting documents like schedules, bills, and receipts.
- ✓ If a dual trainee is receiving other financial aid (grants, scholarships and/or loans), the training provider may refund the aid directly to the dual trainee.
- ✓ If a grantee does not cover all education costs, the dual trainee is responsible for paying the training provider.

Free Application for Federal Student Aid (FAFSA)

<https://studentaid.gov/h/apply-for-aid/fafsa>

Dual Trainees attending an academic, aid-eligible program must complete the current **2023-2024 FAFSA**. A dual trainee may receive financial aid in addition to benefits through the Dual Training Grant.

- **Grants**: Financial aid you do not repay (examples: Federal Pell Grant & Minnesota State Grant)
- **Scholarships**: “Free money” from a nonprofit or private organization, sometimes based on merit
- **Loans**: Money you borrow and must pay back with interest

Be sure to check-in with your
Financial Aid Office!

Dual Trainee Financial Aid

Educational Opportunity Center (EOC)

<https://minneapolis.edu/student-services/support-services/trio-programs/educational-opportunity-center>

Russell Raczkowski

Education Advisor

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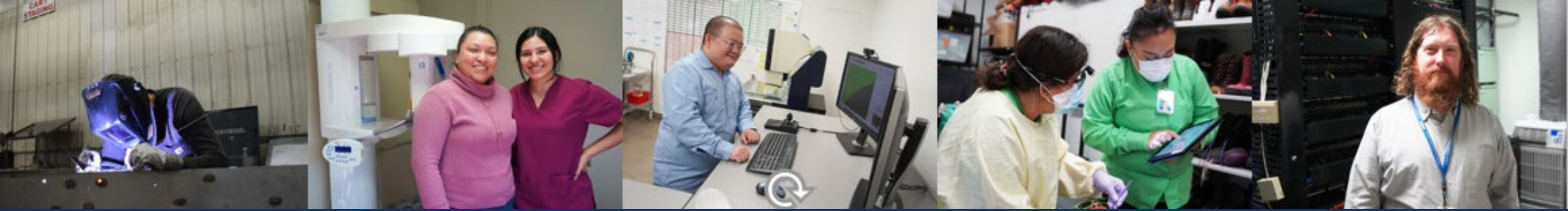
612-659-6534

The logo for TRIO consists of the word "TRIO" in a large, bold, black sans-serif font. The letter "I" is a solid red vertical bar. Below the word "TRIO" is a thin horizontal black line.

**E D U C A T I O N A L
O P P O R T U N I T Y C E N T E R S**

FREE educational outreach program that helps eligible adults in Minnesota pursue a college education and/or training through the following services:

- Postsecondary Admission Assistance
- Career Decision Making
- **Financial Aid Assistance**
- Scholarship Search
- Defaulted Student Loans
- Free Adult Education Referral



Dual Trainee Experiences



Karl Nohner

Workforce Program Development Manager

<https://www.centracare.com/>

“We are excited to support our dual trainees with the hope they find great fulfillment and purpose in their educational journey towards leading to an opportunity to serve patients in roles of need.”

About CentraCare Health System

Our roots go back to 1886 when St. Cloud Hospital was built to serve the healthcare needs of people living in Central Minnesota. In 1995, CentraCare was formed, which today includes nine hospitals in St. Cloud, Long Prairie, Melrose, Monticello, Paynesville, Redwood Falls, Benson, Sauk Centre and Willmar. We also have more than 30 clinics, 10 senior housing facilities and seven long-term care facilities throughout the area.

CentraCare has grown to meet the needs of the communities and is now one of the largest health systems in Minnesota. This means we're able to offer the latest advancements in care, technology and treatments close to home. But what makes CentraCare special is not our facilities or technology.

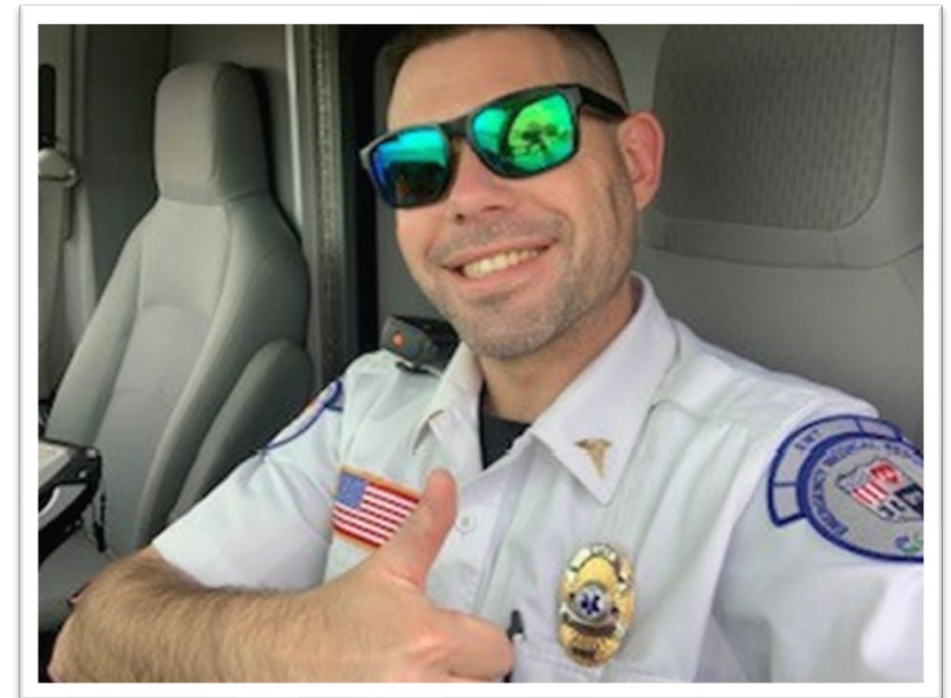
It's our people. We live in the communities we serve. We're neighbors, friends and family. And when you need us, we are here for you.



Gordon Clark, CentraCare Health System

- Dual-Training Occupation: EMT to Paramedic Pathway
- Dual-Training Program: Paramedic AAS at Ridgewater College

“No matter how stressful the situation, rocky the road, or cloudy the skies, keep your head and heart up, embrace the challenge and be a sponge for knowledge from everyone supporting you along the way. When all is said and done, you’re going to be a better version of yourself than you ever expected, it’s all because of your dedication to yourself and career. Let’s get it!”



Hunter Bernardy, CentraCare Health System

- Dual-Training Occupation: EMT to Paramedic Pathway
- Dual-Training Program: Paramedic AAS at Ridgewater College

“Make what is valuable important.
Instead of thinking about what is
profitable, think about what is valuable.
Invest in others and you will grow your
portfolio.”





Jordan Vandervelde

Talent Acquisition Workforce Specialist

<https://www.childrensmn.org/>

“My hope for dual trainees is that they never stop learning and growing in their career!”

About Children's Minnesota

- Regional leader in pediatric healthcare
- An independent and not-for-profit system since 1924
- Two hospital locations (Minneapolis & St. Paul); 17 primary and specialty clinics; and 6 rehabilitation centers
- The only health system and Level I Trauma Center In Minnesota to provide care exclusively to children from before birth through young adulthood
- The first and only hospital system in Minnesota and the thirteenth center in the nation to be verified as Level I Children's Minnesota Surgery Center by the American College of Surgeons
- Committed to diversity, equity, and inclusion

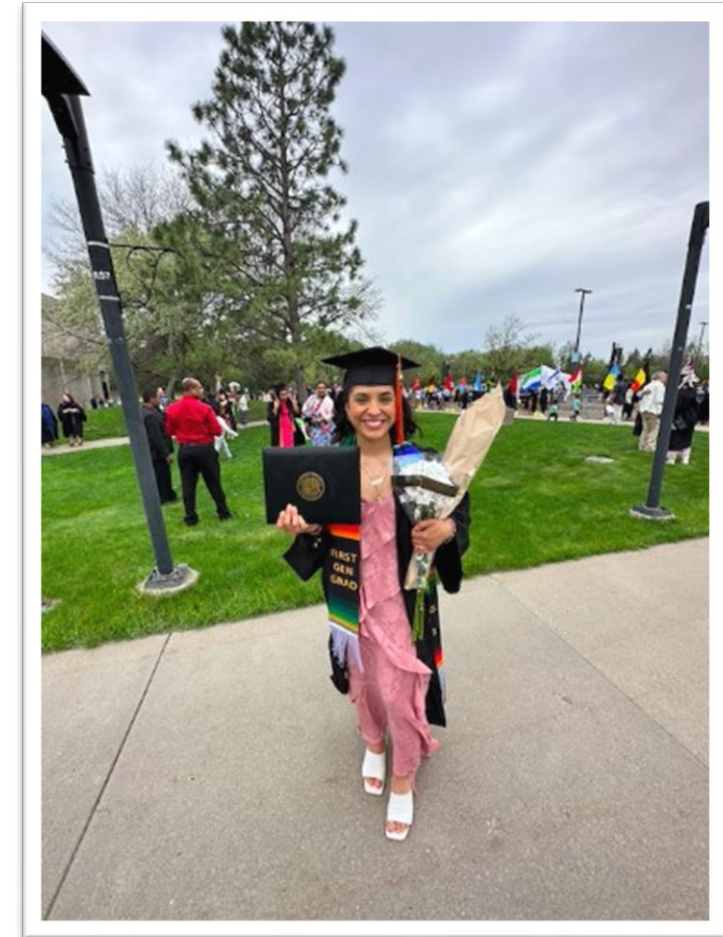


The Kid Experts®

Dhalia Martinez, Children's Minnesota

- Dual-Training Occupation: Medical Assistant
- Dual-Training Program: Medical Assistant Diploma at Century College

“Don't be afraid to ask questions.”





Robin Schmidt

Human Resources Manager

<https://www.mrgtoolanddie.com/>

“My hope for dual trainees is that the opportunity brings them immense job satisfaction by being able to apply what they are learning at school in real time job situations.”

About MRG Tool and Die

- Provides high quality, close tolerance metal working solutions
- True partner with customers to find solutions for complex problems
- Highly diverse in our capabilities and skills



Dan Jirik, MRG Tool and Die

- Dual-Training Occupation: Mechatronics Technician
- Dual-Training Program: Mechatronics Engineering Technology AAS at South Central College

“You can learn a lot at school, and you can also learn on the job. If you can combine the two, it’s an incredible opportunity you shouldn’t pass up.”



Dual Trainee Experiences

- What led you to pursue education for your occupation?
- What did you like about the dual-training model (formal instruction + on-the-job training)?
- What did you find most surprising as a dual trainee?
- What supports were essential to being a successful dual trainee?



Questions & Answers



Thank You!

We are excited for you to be a dual trainee and appreciate the work you do in the State of Minnesota.