

## Dual Training Grant 2024 Grantee Orientation

Presented by: Jacquelynn Mol Sletten & Grace Ferdinandt

in collaboration with the Minnesota Dual-Training Pipeline Team



## Agenda

- ☐ Welcome, Introductions & Congratulations
- Dual Training Grant Overview
- Dual Training Grant Media Resources
- Dual Training Grant Documents
  - Training Provider Agreement
  - Work Plan & Budget
  - Dual Trainee Participation Agreement
  - Dual Trainee Financial Aid
  - Business with the State (SWIFT)
  - Contract

- ☐ Training Provider To Do List
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  - Financial Aid
  - Third Party Billing
- Dual Training Grant Reimbursement
- ☐ Dual Training Grant Reports
  - Monitoring Report
  - Annual Report
- Additional Resources
  - Engagement
  - Financial Aid
  - Workforce



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## Welcome & Introductions



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## Congratulations

**Absolute Quality Manufacturing** 

Allina Health

Alomere Health

**American Crystal Sugar Company** 

Anoka Area Chamber of Commerce Dotson Iron Castings

**Apple Tree Dental** 

**Bedford Industries** 

Beehive Homes of Lakeville

**Behrens Manufacturing** 

**Blaine Lakes Dental** 

**BTD Manufacturing** 

C.A.R.E. Clinic

Center for Alcohol and Drug

Treatment

CentraCare Health System

**Cerenity Senior Care** 

Children's Dental Services

Children's Minnesota

Clearbrook-Gonvick School ISD

2311

Community Dental Care

Crown Cork & Seal

Crystal Valley Cooperative

Cuyuna Regional Medical Center

Daikin Applied Americas

Delta Air Lines

**Design Ready Controls** 

Fair Meadow Nursing Home

Fairview Health Services

Family Tree Clinic

Gillette Children's Specialty

Healthcare

**Grand Village** 

Greater Bemidji

Hand & Stone Massage and Facial

Spa

HealthPartners Institute

Hennepin Healthcare Foundation

**Hypointe Childcare** 

In Control

**Indigo Signworks** 

**Intek Plastics** 

**JBS** 

Jones Metal

Jord BioScience

Kids Haven

Lake County Ambulance Service

Lifespark

Mankato Clinic

Mayo Clinic

Mental Health Resources

Mille Lacs Health System

Minnesota Precision ManufacturingSonnet Montessori and Child Care

Association

Minnetronix Medical

Montessori American Indian

Childcare Center

North Mankato Family Dentistry

North Memorial Health Care

**Nurse Next Door** 

Our Lady of Peace

Pacific Dental Services

Perham Health

Pike Lake Dental

**Plastic Products Company** 

Post Consumer Brands

Primrose School of Woodbury

**Project Turnabout** 

Reflections Dental Care

Rise Early Learning Center

River City Therapy Center

rms Company

Salute Dental

Sanco Enterprises

Somic Packaging

**Stevens Community Medical Center** 

Syngenta

**Technologist Computers** 

The Aagard Group

The Toro Company

**Touchstone Mental Health** 

Travis Prunty DDS PLLC

Two Rivers Enterprises

UMC

**United Taconite** 

University of Minnesota

Woodhouse Spa

Yellow Brick Road Early Childhood

**Development Center** 

# Congratulations

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52% of funds are awarded to 42 grantees in the Health Care Services industry
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35% of funds are awarded to 26 grantees in the Advanced Manufacturing industry

13% of funds are awarded to 16 grantees in the Agriculture, Child Care, Information Technology & Transportation industries

56% of funds are awarded to **46** grantees located in the metropolitan area of Minnesota \*Note, although the primary address of a grantee may be metropolitan based, dual trainees may be working at locations in greater Minnesota 44% of funds are awarded to **38** grantees located in greater Minnesota

76% of funds are awarded to grantees with **782** new dual trainees 24% of funds are awarded to grantees with **203** dual trainees who are continuing their programs

60% of funds are awarded to **50** grantees who are considered large employers (>\$25 million revenue)

40% of funds are awarded to **34** grantees who are considered small employers (<\$25 million revenue)





2023 MN Statute 175.45: Standards for Dual Training https://www.revisor.mn.gov/statutes/cite/175.45

2023 MN Statute 136A.246: Dual Training Competency Grants <a href="https://www.revisor.mn.gov/statutes/cite/136A.246">https://www.revisor.mn.gov/statutes/cite/136A.246</a>







#### What is the role of the MN Dual-Training Pipeline Team?

- Hold industry forums to inform and direct the team on industry trends and needs through discussion and strategic planning aimed to expand dual training
- Facilitate competency councils to define and identify specific occupational competencies for the four key industries
- Provide dual-training consulting to create and disseminate dualtraining resources for employers, employees and dual trainees: toolbox, grants, and expanding mentorship networks to set up dual training



### MINNESOTA DUAL-TRAINING PIPELINE



#### **Erik Holtan**

- Advanced Manufacturing
- Agriculture

#### **Kathleen Gordon**

- Child Care
- Health Care Services

#### **Madolyn Martini**

- Information Technology
- Transportation

#### When do I contact the MN Dual-Training Pipeline Team?

- When you would benefit from consultation about the design, setup, maintenance, or improvement of your on-the-job training plan for dual trainees
- When you want to be involved in providing feedback to the Team about the industry by attending industry forums
- When you recognize an occupational need and would like the Team to consider adding the occupation to the Pipeline program
- When you would like to attend a professional development opportunity (at no cost) through Pipeline events
- When you want to build a community of knowledge and attend or even host a workforce community conversation.





# After orientation, what steps are next with the MN Dual-Training Pipeline Team?

- One-on-one introduction meetings
  - Highly recommended for grantees who are new to the program
    - Goal is to have meetings **in-person**, but virtual is also an option
  - Pipeline staff will be reaching out to all grantees to check-in and potentially meet
- Minnesota Dual-Training Pipeline participation badges
  - https://www.dli.mn.gov/business/workforce/pipeline-success





#### What is the role of the Dual Training Grant Team?

- Create, release, and manage the Request for Application
- Determine and announce grant awards
- Setup and manage grant contracts
- Process grant reimbursement requests
- Provide various trainings and supports
- Conduct grant monitoring
- Collect and analyze annual grant report data
- Write and publish annual grant report





Jacquelynn Mol Sletten
Assistant Manager

**Grace Ferdinandt**State Program Administrator

#### When do I contact the Dual Training Grant Team?

- When you have questions about the grant documents required to start your dual-training program
- When you need assistance with contacting training providers
- When you would benefit from connecting with other grantees to share best practices
- When you need detailed information about grant requirements and procedures
- When you are ready to submit a request for reimbursement from the grant
- When you need assistance with grant reporting
- When you have questions about published grant reports

#### 2016 Round 1

- \$197,120 Paid through DTG
- 10 Grantees
- 87 Dual Trainees

#### 2022 Round 11

- \$2,188,797 Paid through DTG
- 55 Grantees
- 619 Dual Trainees

#### 2023 Round 12

- \$3,649,880 Contracted through DTG
- 57 Grantees
- 728 Dual Trainees

# 2024 Round 13

- \$5,431,252 Awarded through DTG
- 84 Grantees
- 985 Dual Trainees

2025: Round 14

• \$5,000,000 Available for Awards through DTG



# Dual Training Grant Media Resources

## Dual Training Grant Media Resources

#### **Media Resources for Grantees**

Website Link: <a href="https://www.ohe.state.mn.us/mPg.cfm?pageID=2540">https://www.ohe.state.mn.us/mPg.cfm?pageID=2540</a>

Password: DTG2024

More media templates coming soon!

If you have questions or need assistance with the DTG media resources, please contact Marketing and Communications Coordinator Sarah Burghardt at <a href="mailto:sarah.Burghardt@state.mn.us">sarah.Burghardt@state.mn.us</a>

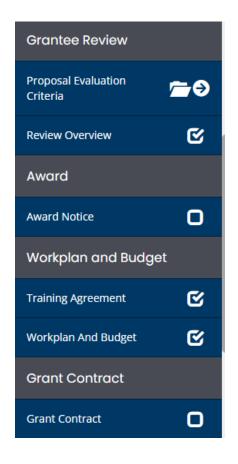


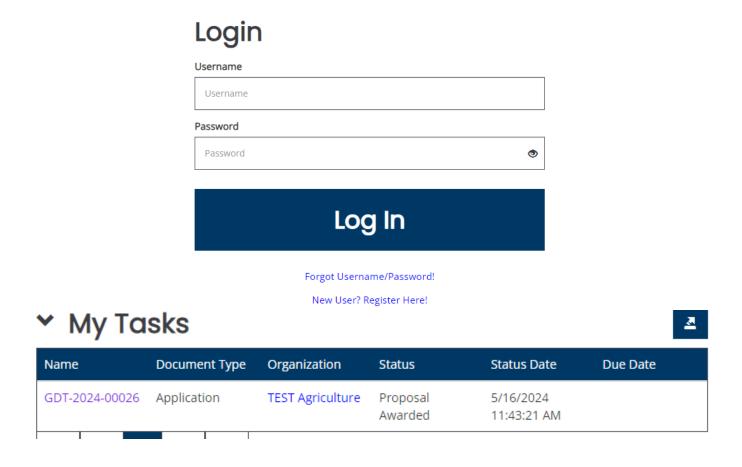


# Dual Training Grant Documents

### **Dual Training Grant Documents**

All grant documents will be completed, submitted, or viewable through the Online Grants Management System: https://gwi-ohe.intelligrants.com/IGXLogin (copy & paste link into browser)





## 2024 Training Provider Agreement

#### **Must Submit Prior to Executing a Grant Contract.**

**Training Provider Agreement** template is available in the portal. The grantee will upload a completed agreement for each training provider into the portal.

Regardless of previous participation in the Dual Training Grant, **ALL** grantees must complete and file **NEW** 2024 training agreements.

The Training Agreement is not a legal contract between the grantee and training provider. The document is a means to acknowledge elements of planning for a dual-training program including, but not limited-to, program availability, student privacy policies, billing procedures, and Dual Training Grant requirements. Grantees may pursue contracts with training providers, but are not required to do so by the Dual Training Grant.

If you are unsure about who to contact among the training provider, you should start with the business office.

## Work Plan and Budget

#### **Must Submit Prior to Executing a Grant Contract.**

The **Work Plan and Budget** is available in the portal. The grantee will complete and maintain a work plan and budget for each dual trainee.

The Work Plan and Budget includes detailed information about:

- Dual Trainee
- Budget
  - Related Instruction
  - Trainee Support
- Related Instruction
  - Must utilize Occupational Competency Summaries: <a href="http://www.dli.mn.gov/pipeline">http://www.dli.mn.gov/pipeline</a>
    - Industry-Sector & Industry-Wide Technical Competencies (second and third tiers from top)
- On-the-Job Training
  - Must utilize Occupational Competency Summaries: <a href="http://www.dli.mn.gov/pipeline">http://www.dli.mn.gov/pipeline</a>
    - Occupation Specific Competencies (top tier)

## Work Plan and Budget

Once the initial Work Plan and Budget is approved, the grantee has the ability to make changes, but **MUST** consult with the Office of Higher Education prior to making substantial changes to the document.

The Work Plan and Budget must remain up-to-date. Dual trainees cannot begin a dual-training program or next set of courses until the Work Plan and Budget has been updated and reviewed by the Office of Higher Education.

Optional, in addition to the Work Plan and Budget, consider utilizing Dual-Training Program Templates provided by the Pipeline Team:

http://www.dli.mn.gov/business/workforce/pipeline-tools.

## Work Plan and Budget

#### NEW!

#### **Budget Policies and Procedures**

Grantee must email OHE a Budget Policies and Procedures document detailing budget items among categories of Related Instruction and Trainee Support. Dual Trainees must be notified by the grantee of the Budget Policies and Procedures prior to entering the dual-training program.

## Dual Trainee Participation Agreement

#### **Must Submit Prior to Executing a Grant Contract.**

The **Dual Trainee Participation Agreement** is available in the portal.

The first purpose of the agreement is for a dual trainee to acknowledge and approve the release of information among the grantee, training provider, and Office of Higher Education. The second purpose of the agreement is to gather data for evaluation of the program.

- Step 1: Grantee sends identified dual trainee link to portal
  - https://gwi-ohe.intelligrants.com/IGXLogin (copy & paste link into browser)
- **Step 2**: Dual trainee registers with portal as a new user
- Step 3: Office of Higher Education reviews dual trainee registration, assigns to grantee organization, and approves
- **Step 4**: Dual trainee logs into portal and updates their profile
- **Step 5**: While in the portal, the dual trainee also completes and saves the participation agreement
- **Step 6**: Grantee is able to select dual trainee within the Work Plan and Budget

If the dual-training program is <u>not</u> eligible for financial aid, be sure to discuss that with dual trainees prior to completing the form. There are financial aid related questions included on the form.

## Dual Trainee Participation Agreement

#### **NEW!**

#### **Dual Trainee Service Agreement**

Dual Trainee Service Agreements are <u>not</u> required by OHE. Upon request, OHE may provide guidance on the use of service agreements but will not provide a standardized format for service agreements. Grantees may elect to implement Dual Trainee Service Agreements in conjunction with the DTG. If the terms of the service agreement are not met, a grantee cannot require a dual trainee to pay back any grant funds that were reimbursed through the DTG.

If a grantee elects to utilize a service agreement, the grantee must email a copy of the agreement to OHE. The agreement copy is for record purposes only and submission of the agreement does not render the agreement legal, valid, or enforceable. OHE does not advise on legal obligations in relation to service agreements, so grantees are encouraged to consult with legal professionals. Grantees are encouraged to inform dual trainees of known legal implications, and connect them with legal resources.

#### **Dual Trainee Financial Aid**

#### Must Submit at time of Enrollment in Dual-Training Program.

The **2024-2025** FAFSA or MN Dream Act is *REQUIRED* for any dual trainee participating in a federal and/or state eligible postsecondary education program. Grantees are responsible for ensuring dual trainees complete the financial aid process. OHE will indicate completion on the Work Plan and Budget.

- Free Application for Federal Student Aid (FAFSA): <a href="https://studentaid.gov/h/apply-for-aid/fafsa">https://studentaid.gov/h/apply-for-aid/fafsa</a>
- Minnesota State Financial Aid Application (MN Dream Act): <a href="http://www.ohe.state.mn.us/mpg.cfm?pageID=2065">http://www.ohe.state.mn.us/mpg.cfm?pageID=2065</a>

Example of how most financial aid interacts with the Dual Training Grant:

Fall Term Tuition \$2,500 – Grantee Payment \$2,500 (100%) = Trainee Balance \$0

• Third Party Billing should be applied <u>prior to financial aid</u>, when applicable

Fall Term Financial Aid \$550 – Balance \$0 = Trainee Refund \$550

Financial Aid refunded to trainee can be used for other education costs like travel and housing

DTG Reimburses Grantee \$2,500 (100%) or \$1,875 (75%)

#### **Dual Trainee Financial Aid**

Often Grantees will assist dual trainees with the financial aid process. OHE is also able to answer questions. Contact information for Federal Student Aid is available at <a href="https://studentaid.gov/help-center/contact">https://studentaid.gov/help-center/contact</a>.

Dual trainees seeking more information and/or assistance with the financial aid process are encouraged to contact the following:

#### 1<sup>st</sup>) Training Provider's Financial Aid Office

#### 2<sup>nd</sup>) Educational Opportunity Center

• <a href="https://minneapolis.edu/student-services/support-services/trio-programs/educational-opportunity-center">https://minneapolis.edu/student-services/support-services/trio-programs/educational-opportunity-center</a>

#### 3<sup>rd</sup>) Minnesota Goes to College

https://sites.google.com/view/minnesotagoestocollege/home

#### **Dual Trainee Financial Aid**

#### **Educational Opportunity Center (EOC)**

https://minneapolis.edu/student-services/support-services/trio-programs/educational-opportunity-center

Connect dual trainees with EOC!

#### Russell Raczkowski

Education Advisor <a href="mailto:russell.raczkowski@minneapolis.edu">russell.raczkowski@minneapolis.edu</a> 612-659-6534



FREE educational outreach program that helps eligible adults in Minnesota pursue a college education and/or training through the following services:

- Postsecondary Admission Assistance
- Career Decision Making
- Financial Aid Assistance
- Scholarship Search
- Defaulted Student Loans
- Free Adult Education Referral

## Business with the State (SWIFT)

#### **Must Submit Prior to Executing a Grant Contract.**

Statewide Integrated Financial Tools (SWIFT) is available online at <a href="https://mn.gov/mmb/accounting/swift/">https://mn.gov/mmb/accounting/swift/</a>

The grantee's federal tax identification number is required to complete registration.

Contracts and grant reimbursement will be processed through the SWIFT vendor portal.

• Including grantees who previously registered, but do not remember their login information

#### Contract

#### Must have an Effective Contract prior to the Start of a Dual-Training Program.

The **Contract** example will be available soon in the portal. The contract example is only a <u>template for reference</u> and <u>not</u> the actual contract you will sign. Please provide necessary colleagues and departments with the contract example for review of language.

- Step 1: Grantee must complete the Organization Information Profile (including FEIN) in the portal
- **Step 2**: Grantee must either have Authorized Signatory registered in the portal and/or notify OHE of Authorized Signatory's name, title, address, phone, and email.
- Step 3: OHE will create contract and email to <a href="mailto:contracts.ohe@state.mn.us">contracts.ohe@state.mn.us</a> (grantee will be included on email)
- Step 4: OHE will setup contract in SWIFT
- **Step 5**: Authorized Signatory will receive the contract via DocuSign and must promptly sign
- **Step 6**: OHE will provide final signature and process the contract
- **Step 7**: OHE will upload the contract to the portal

#### Contract

#### **IMPORTANT**

The grant contract becomes effective when the contract agreement is fully **executed** (signed by all parties), the contract has reached the **effective date**, and the State's Authorized Representative has **notified** the grantee that work may commence.

The grantee must have an effective contract prior to any dual trainee beginning related instruction or on-the-job training for the grant period. Coursework that begins or costs that are incurred prior to an effective contract will not be reimbursed through the grant (No Exceptions)!

All grant documents must be complete by <u>July 31<sup>st</sup></u>, in order to have an effective contract by **August 26<sup>th</sup>**, when fall term begins at Minnesota State Colleges and Universities. Fall term at the University of Minnesota begins **August 27<sup>th</sup>**.

• The Office of Higher Education requires 3 weeks minimum to process contracts



# Training Provider To Do List

## Training Provider To Do List

#### **Admissions**

- Dual trainee successfully enrolled in program
- Dual trainee submitted schedule to grantee
- Dual trainee met with a program or academic advisor to understand sequence of coursework
- Dual trainee is aware of degree, certificate and/or credential that will be earned upon completion of program

#### **Financial Aid**

- Dual trainee has submitted the FAFSA or MN Dream Act
- Dual trainee has consulted with the Financial Aid Office about other grant and scholarship programs that may require additional documents
- Dual trainee has consulted with the Financial Aid Office, Student Support Services, and/or Success Coach about funding for essentials like food, child care, and transportation

#### **Third Party Billing**

- Dual trainee has submitted information-release agreement to training provider
- Grantee has setup third party billing with training provider



Must request reimbursement no later than 45 days after the end of a term or set of courses.

The **Reimbursement** process will be available in the portal. This is still under development. OHE will host and record training in early fall.

Allowable grant expenditures for **Related Instruction** are limited to costs directly charged and/or required by related instruction training providers which includes:

- Tuition
- Fees
- Required and recommended books
- Required and recommended materials

Allowable grant expenditures categorized as fees extends to instances where an industry governing organization, other than the training provider, must administer examinations and award certificates or credentials. The training provider must ensure dual trainees are connected to governing organizations and follow through with exam procedures.

Unacceptable grant expenditures for **Related Instruction** include but are not limited to:

- Test-out fees
- Prior learning credit fees
- Federal or private educational loan fees
- Internship stipends
- Dual trainee wages
- Transportation
- Mileage
- Lodging
- Meals
- One-the-job training infrastructure
- Grantee administrative staff
- Grantee on-the-job training staff



Allowable grant expenditures for **Trainee Support** are limited to costs directly associated with dual trainees and their related instruction programs which includes:

- Transportation
  - Public transportation fees, which may include transit pass program
  - Occasional vehicle rental costs
  - Occasional group busing costs
  - Gas (only) card purchases
- Mileage
- Lodging
- Meals
- Tutoring Services
- Translation, interpreter, and/or accessibility services

Expenditures of transportation, mileage, lodging, and meals must occur within Minnesota or the surrounding states of Iowa, North Dakota, South Dakota, or Wisconsin.

Unacceptable grant expenditures for **Trainee Support** include but are not limited to:

- Airfare
- Housing (rent or mortgage)
- Utility bills
- Vehicle repairs
- Internet services
- Phone charges
- Dependent care costs
- Grantee-owned vehicle costs
- Tuition, fees, books, or materials
- Career navigator services
- Grantee administrative staff
- Grantee on-the-job training staff



#### Training Cost **Match** for Large Employers

If annual gross revenue exceeded \$25,000,000 in the previous calendar year, the grantee must pay for at least 25% of the training provider's charges for related instruction.

Wages and/or in-kind contributions cannot be considered as part of the 25% contribution

Maximum Dual Training Grant is \$6,000 per dual trainee.

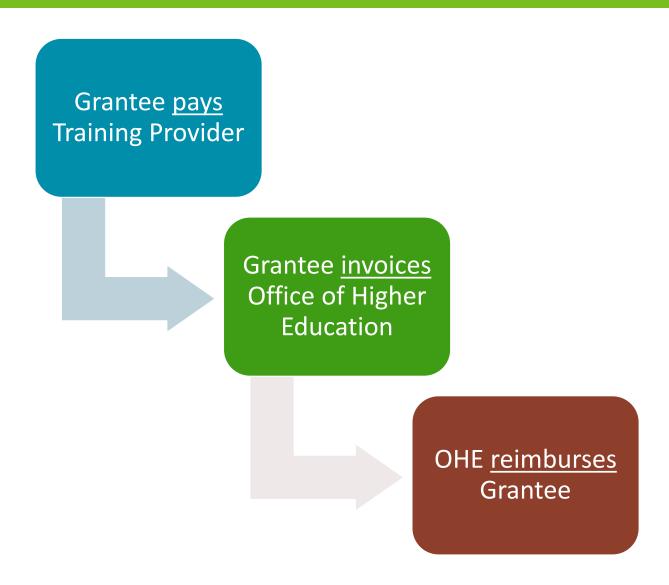
Maximum grantee contribution (25%) is \$2,000 per dual trainee.

#### **Example**

Fall Term: \$3,750 (cost) - \$937.50 (match) - \$0.00 (trainee) = \$2,812.50 (grant)

Spring Term: \$4,800 (cost) - 1,062.50 (match) - \$550.00 (trainee) = \$3,187.50 (grant)

Total Year: \$8,550 (cost) - \$2,000 (match) - \$550 (trainee) = \$6,000 (grant)



Be sure reimbursement requests include supporting documents!

- Related Instruction
  - Invoice from training provider to grantee
  - Dual trainee course schedule (with details)
  - Dual trainee bill (with details)
  - Proof of Payment from grantee to training provider
- Trainee Support
  - Original receipt and documentation
  - Proof of Payment from grantee to training provider
  - Proof of Receipt from grantee to dual trainee

OHE reserves the right to request additional documentation for verification prior to approval for reimbursement. Grantees must respond and complete follow-up items within 15 days of receiving a request for additional documentation from OHE. OHE will issue payment to a grantee within 30 days of a completed and approved reimbursement request.



# Dual Training Grant Reports

# **Dual Training Grant Reports**

#### **Monitoring Report**

General feedback about the grant period to-date

- Grantees at or above \$50,000
  - OHE reserves the right to select additional grantees for monitoring
- January through March 2025
- Receive notice in December 2024

#### **Annual Report**

Dual trainee level data related to grant progress

- All Grantees
- Due September 2025
- Receive notice in August 2025

TransparencyMN (Contracts & Grants): <a href="https://mn.gov/mmb/transparency-mn/">https://mn.gov/mmb/transparency-mn/</a>

• State Agencies do utilize the website to ensure applicants and grantees are in good standing with reporting and reimbursement requirements

**Important!** Grant reimbursement and future DTG eligibility is contingent upon fulfillment of reporting requirements.



# Additional Resources

## **Engagement Resources**

**Dual Training Grant Workshops & Training Opportunities (OHE)** 

https://www.ohe.state.mn.us/mPg.cfm?pageID=2427

• Archive: <a href="https://www.ohe.state.mn.us/mPg.cfm?pageID=2428">https://www.ohe.state.mn.us/mPg.cfm?pageID=2428</a>

Minnesota Dual-Training Pipeline Events (DLI)

http://www.dli.mn.gov/business/workforce/pipeline-events

Minnesota Dual-Training Pipeline Tools for OJT (DLI)

http://www.dli.mn.gov/business/workforce/pipeline-tools

Minnesota Goes to College (OHE)

https://sites.google.com/view/minnesotagoestocollege/home



## Financial Aid Resources

#### Federal Student Aid: <a href="https://studentaid.gov/">https://studentaid.gov/</a>

• 2024-2025 Free Application for Federal Student Aid (FAFSA): <a href="https://studentaid.gov/h/apply-for-aid/fafsa">https://studentaid.gov/h/apply-for-aid/fafsa</a>

#### State of Minnesota Financial Aid: <a href="https://www.ohe.state.mn.us/mPg.cfm?pageID=1296">https://www.ohe.state.mn.us/mPg.cfm?pageID=1296</a>

- Fostering Independence Higher Education Grants (state.mn.us)
- Minnesota Aviation Degree Loan Repayment Program (state.mn.us)
- Minnesota Dream Act Application (state.mn.us)
- Minnesota Indian Scholarship (state.mn.us)
- Minnesota Paramedic Scholarship (state.mn.us)
- North Star Promise Scholarship Program (state.mn.us)
- Postsecondary Child Care Grant (state.mn.us)

#### Tuition Reciprocity: <a href="http://www.ohe.state.mn.us/mPg.cfm?pageID=120">http://www.ohe.state.mn.us/mPg.cfm?pageID=120</a>

- North Dakota, South Dakota, and Wisconsin
  - South Dakota Minnesota Tuition Reciprocity Agreement will terminate upon the conclusion of the 23/24 academic year. No new students may apply for benefits.

## Workforce Resources

**Youth Skills Training (DLI)** 

https://www.dli.mn.gov/yst

**Registered Apprenticeship Events (DLI)** 

http://www.dli.mn.gov/business/workforce/news-and-events

Minnesota Employment and Economic Development Training Grant Programs (DEED) <a href="https://mn.gov/deed/business/financing-business/training-grant/">https://mn.gov/deed/business/financing-business/training-grant/</a>

Minnesota Department of Human Services Scholarships for MN Nursing Facilities (MDH) <a href="https://mn.gov/dhs/partners-and-providers/policies-procedures/nursing-homes/index/mn-nursing-facility-employee-scholarship.jsp">https://mn.gov/dhs/partners-and-providers/policies-procedures/nursing-homes/index/mn-nursing-facility-employee-scholarship.jsp</a>

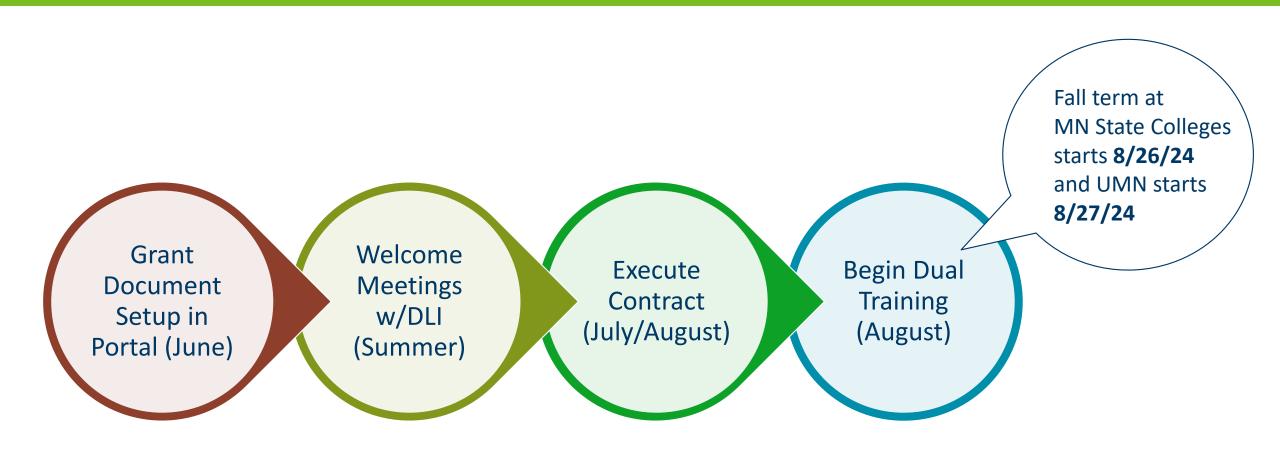
ChildCare Aware of Minnesota Grants and Scholarships
<a href="https://www.childcareawaremn.org/providers/grants-and-scholarships/">https://www.childcareawaremn.org/providers/grants-and-scholarships/</a>

Career Force Centers
<a href="https://www.careerforcemn.com/locations">https://www.careerforcemn.com/locations</a>



# Next Steps After Orientation

# Next Steps



## **Next Steps**

#### **All-Industry Forum**

Attend the All-Industry forum to learn about what is new with Minnesota Dual-Training Pipeline, advise the Pipeline Team, network with others in the industry, and get help with creating your own new workforce development initiative at your organization. The forum will be held in-person at the Minnesota Department of Labor and Industry in St. Paul, MN.

• June 11<sup>th</sup>, 2024 from 9:00 to 10:30am

#### Minnesota Dual-Training Pipeline 101 Webinar

This webinar will walk attendees through the basics of employment-based training, share tips and advice about how to set up a dual-training initiative at your company. The Pipeline Team will offer resources developed to support on-the-job training and partnerships with education providers. The webinar is intended for people new to Pipeline as well as those who like a refresher about the program.

• June 25<sup>th</sup>, 2024 from 9:00 to 10:00am

More information available online at <a href="http://www.dli.mn.gov/business/workforce/pipeline-events">http://www.dli.mn.gov/business/workforce/pipeline-events</a>

#### **Grantee Introduction Meetings**

If you are new to the Dual Training Grant, you will soon receive an email from DLI (or OHE) about an in-person introduction meeting that will be one-on-one. The Pipeline Team will also do their best to accommodate virtual meetings and extend this opportunity to previous grantees.

# Next Steps

#### **Dual Trainee Welcome Session**

August 8th from 2:00 to 2:45pm (via Microsoft Teams)

Identified and potential dual trainees are welcome to attend. Grantees are expected to encourage their dual trainees to attend the session. The purpose of the welcome session is to foster excitement and prepare dual trainees for the dual-training model. The session will feature dual trainees from several grantees among a variety of industries.

Microsoft Teams meeting

Join on your computer, mobile app or room device

Click here to join the meeting

Meeting ID: 254 118 094 796

Passcode: JD2dbq

<u>Download Teams</u> | <u>Join on the web</u>



# Thank You!

OHE & DLI are excited to partner with you.

