

# Planning for 2024: Takeaways and Next Steps

November 16, 2023

## This presentation will cover:

- Key takeaways from input gathered at the September meeting
- Opportunity for any additional reflections from September
- 2024 workplan highlights
- Update on workgroups for 2024
- Questions, comments





## September Meeting Debrief

# September Meeting Debrief



VISION



MISSION

- We generated ideas and phrases to include in a **new vision statement and a new mission statement**:
  - **Vision:** Student success, diversity of opportunities, economic mobility, attainment, inclusion, employment, barrier-removal, access, educational quality, innovation
  - **Mission:** Collaboration, advocacy, innovation, equity and access, racial equity, action-orientation, student-focused, cross-sector, broad representation, outcomes-driven, economic autonomy, research, policy recommendations

# September Meeting Debrief (cont.)

- People shared ideas of **who should be at the MNP20 table**—almost 50 suggestions were made!
- The broad list of ideas raised some **important points**:
  - How do we **define** the MNP20 table? Is it the partnership council? Our workgroups? Are there other ways to **meaningfully and authentically include stakeholders**?
  - We need to revisit our **statutory guidance on membership** to help clarify who we should add, and also identify the best ways to engage stakeholders at multiple different levels.
  - We still need to answer the question of how best to involve those at the core of this work: **students, families, and educators**. Is it direct (participation), indirect (e.g., feedback loop), or both?

# September Meeting Debrief (cont.)

- People also brainstormed about how we could be more intentional in our **inclusion of diverse voices**
  - Again, stakeholder voice (students, families, communities) was raised
  - Including groups representing and serving diverse cultural identities, community-based organizations, etc.
  - Focus groups, other ways to engage participants in the educational system
  - Strengthening MNP20's networks and connections
  - “Nothing about us without us”



# September Meeting Debrief (cont.)

- We discussed how to **embed our equity principles** more intentionally in MNP20's work
  - Aligned with much of the same feedback as “who’s at the table” and “how do we involve more diverse voices”
  - Ensure we have **shared definitions** for terms being used (e.g., “educational equity”)
  - **Find examples** of this work happening effectively at other state P-20 councils, in MN counties and state agencies, and within our own member organizations
  - Identify better ways to **engage with and act upon equity-related data**
  - Consider **training and discussion opportunities** for MNP20 around these topics
  - Embed **racial equity and anti-racism** specifically in our mission, vision, and work plans

# September Meeting Debrief (cont.)

- We looked at how to strengthen MNP20's **systems and processes**
  - We need **coherent strategies**, we need to **refine goals**, better define **end-points**
  - Workgroups need **clarity**
  - We need to **measure our progress** more systematically
  - Time to bring **closure** to some projects and determine next steps
  - Our focus may be too broad, mission creep, too much focus on problems without **action**
- Finally we weighed in on **possible new focus areas** in the coming year
  - Educator pipeline and diversity, pathways for underserved populations, and early learning and care were top areas of priority for MNP20 members

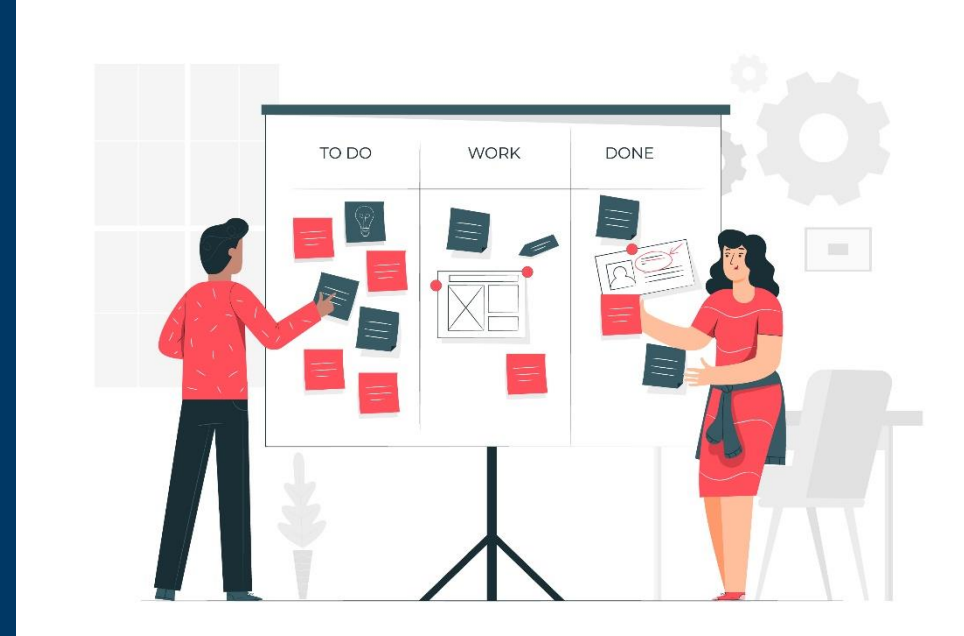


# Discussion



Any additional **comments** or **reflections** from the September meeting?

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## 2024 Work Plan Highlights

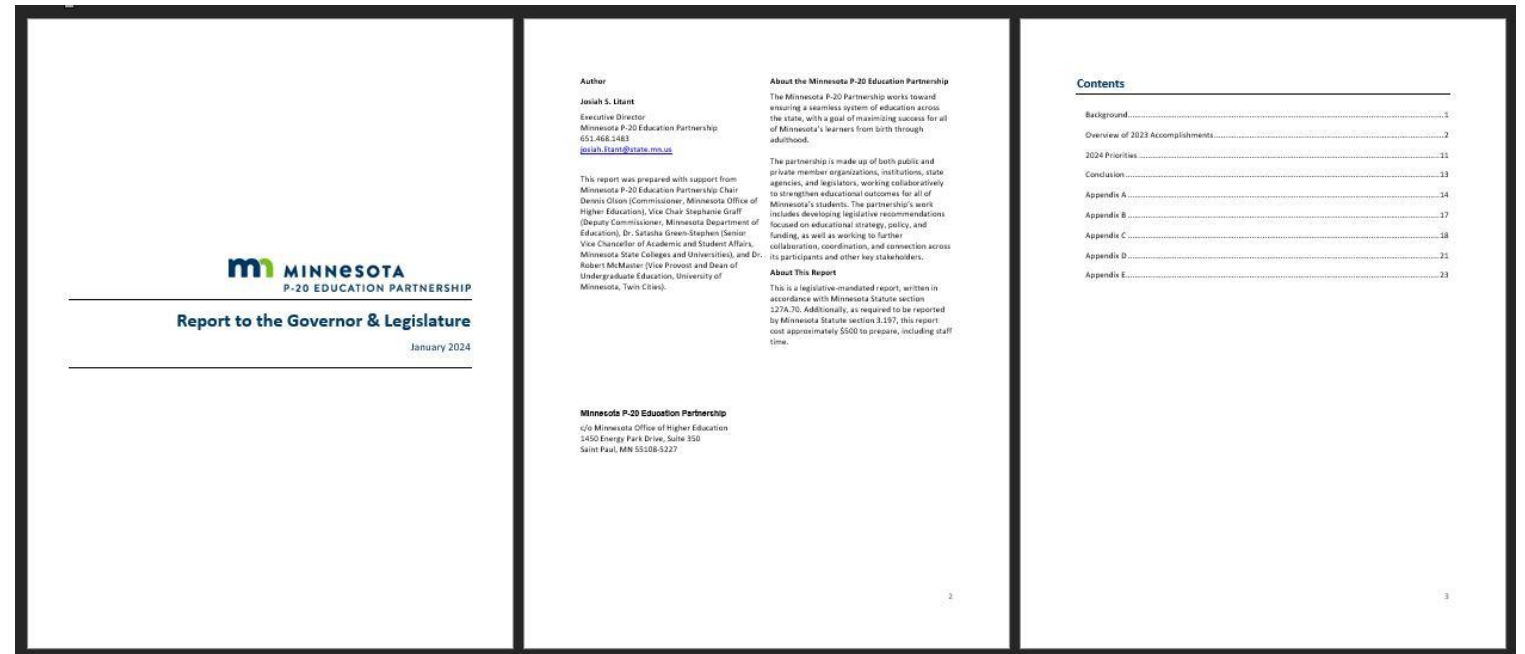
In March of 2023 I provided you with a **set of goals** for the rest of the calendar year; we have **made great progress** on many of those items, including:

- Workgroups continued moving forward; I also met with workgroups and leaders and identified challenges and opportunities
- Met and built relationships with MNP20 members, stakeholders, and legislators
- Made regional and national connections to build a community of practice
- Began to identify MNP20 resource needs
- Assessed areas where we can grow or strengthen our work
- Relunched MNP20 webpages
- Developed the role of the ED, began to identify how it will expand our capacity
- Increased MNP20's presence in a multitude of spaces across the state
- Began to develop a forward-looking vision

# TEASER!

All of the work we have done together this year will be enumerated in our 2023 summary report to the legislature, to be submitted in early January.

Get excited to read it!



# 2024 Workplan Background

- The March memo also identified a **set of questions for consideration** to guide our work—these are the foundation of the 2024 workplan.
- We have spent much of the year talking about these questions; now we are **ready to take action** and begin to answer them.
- The **2024 workplan** is a joint document that sets priorities for our work together and for my independent work as the ED.
- The 2024 workplan was **developed** based on my observations and priorities, the EC's vision and priorities, conversations with all of you throughout the year, the spring member survey, our September in-person meeting, and more.

# 2024 Workplan Highlights

The 2024 workplan is still being reviewed and tweaked (you will receive the final document by year's end). **Here are some highlights from the plan so far:**

- Develop a vision, mission, and action statement for the partnership
- Review and assess membership and membership structures, with an eye towards broader inclusivity of stakeholders
- Expand connections and collaborations with organizations serving historically excluded and marginalized communities, as well sectors who have been underrepresented at the MNP20 table (including early childhood and workforce development)
- Identify tools and practices to support systemic inclusion of our equity principles across our work



# 2024 Workplan Highlights (cont.)

## **Additional highlights** from the plan:

- Lay the groundwork for building a multi-year strategic plan in 2025 (SWOT analysis, landscape snapshot)
- Strengthen the work of MNP20's committees by increasing structural supports, processes, clarity of scope, and articulation of desired outcomes
- Travel to visit five other P-20 councils and capture promising practices for Minnesota
- Further enhance the operations, processes, and organizational effectiveness of MNP20
- Continue to build MNP20's regional and national network of advisors and collaborators
- Pilot new formats and approaches for involving and engaging with our members

# Update on 2024 Workgroups

- Our **existing four workgroups** will continue. We are looking at clarifying workgroup charges, leadership structures, and goals for 2024.
  - Credentials of Value
  - Data Use and Capacity
  - Dual Credit and Exam Based Credit
  - Financial Aid and Literacy
- We are also deciding if we will take on any **new projects** in 2024. We want to continue to expand our work, particularly in the full P-20 space, but also be realistic and effective. As part of that, we also need to articulate when existing projects will be either refreshed or sunset.

# Questions or comments?