



HODEYDIZ VAZQUEZ



C.A.R.E. CLINIC | RED WING, MN

DUAL TRAINEE SUCCESS

MN DUAL TRAINING
GRANT PROGRAM

REGISTERED NURSE
(RN)

ABOUT THE PROGRAM

The Minnesota Dual Training Grant awards up to \$150,000 in grants to employers utilizing dual-training models. The grant reimburses employers for costs associated with related instruction resulting in industry-recognized degrees, certificates, or credentials. The dual-training model pairs on-the-job training with formal related instruction to foster skilled employees and enhance company culture.

Dual trainees may benefit from up to \$6,000 a year from the Dual Training Grant. Dual trainees can participate in dual-training programs for up to four years through the grant.

- ✓ Building a successful nursing career in public health
- ✓ Motivated to help and improve the lives of others
- ✓ Earning Bachelor's of Science in Nursing at Augsburg University

Hodeydiz Vazquez always had dreams of becoming a nurse, although her educational goals had once seemed out of reach due to rising college tuition. Hodeydiz completed her Registered Nursing (RN) program at Rochester Technical and Community College prior to learning about the Dual Training Grant, and fronting the cost of tuition at the same time as attending classes proved to be difficult. "I ended up working four different jobs to pay for school," said Hodeydiz. "It was a lot of hard work and so exhausting."

Hodeydiz, who is now working to earn her Bachelor's of Science degree (BSN) at Augsburg University in Rochester, now has the financial assistance and benefit of the Dual Training Grant while working as a clinical assistant at the C.A.R.E. Clinic. She shared the grant has been an incredible asset and stress reliever.

"With the Dual Training Grant, you can spend so much more time studying, and it allows you to actually enjoy what you are learning," said Hodeydiz. "If I didn't have the help of this grant, I would have to pick up a second job to continue to work toward my BSN."

Hodeydiz is well on her way toward her BSN and anticipates graduation in summer 2023. As a first generation student, Hodeydiz added that having a support system at C.A.R.E. Clinic is helpful to gain knowledge, share resources and advice, and motivate each other.

Nearly 60 percent of C.A.R.E. Clinic's clientele is Spanish-speaking, and Hodeydiz is committed and proud to help serve the surrounding area's community and change lives for the better. "Working at the C.A.R.E. Clinic, I've really witnessed the difference that one can make," said Hodeydiz. "Especially with my cultural background, we can more effectively serve this community, educate and help improve the overall health of others."