



ASHLEY MADOLL



MARVIN, WARROAD, MN

DUAL TRAINEE SUCCESS

MN DUAL TRAINING
GRANT PROGRAM

MECHATRONICS
TECHNICIAN

ABOUT THE PROGRAM

The Minnesota Dual Training Grant awards up to \$150,000 in grants to employers utilizing dual-training models. The grant reimburses employers for costs associated with related instruction resulting in industry-recognized degrees, certificates, or credentials. The dual-training model pairs on-the-job training with formal related instruction to foster skilled employees and enhance company culture.

Dual trainees may benefit from up to \$6,000 a year from the Dual Training Grant. Dual trainees can participate in dual-training programs for up to four years through the grant.

- ✓ Motivate Self to Pursue Technical Education
- ✓ Apply Classroom Knowledge to the Workplace
- ✓ Earn Industry Certification

Ashley Madoll, 33, from Salol was self-motivated to further her technical education. The ongoing demand for skilled technicians in the advanced manufacturing industry presented an opportunity for her career advancement.

With support from her employer, co-workers and instructors, Ashley was able to attend the Minnesota Innovation Initiative at The Idea Circle to complete the Manufacturing Skills Standards Council (MSSC) certification program.

The Minnesota Dual Training Grant made it possible for Ashley to achieve her goal to become a Certificated Production Technician.

Ashley's employer was an integral part of her success because they allowed time for her to focus on class assignments and projects. She was able to apply knowledge from coursework to the daily challenges of the workplace. The technical education provided a common language that allowed her to better communicate with coworkers and troubleshoot various situations.

Based on her experience, Ashley believes the dual-training model is "advantageous to employees just entering the technical field."

"Learning the theory helped me gain confidence and the ability to better comprehend the applications by working with coworkers," explained Ashley.

After completing the dual-training program, Ashley recognized her desire and ability to teach and lead others. Looking into the future, Ashley looks forward to advancing her career by helping others who are just starting in their professions.