

DUAL TRAINING GRANT

Get Involved in Building Your Skilled Workforce

Minnesota Dual-Training Pipeline offers companies the opportunity to support their workforce by helping them learn in-demand skills through a Dual Training Grant

THE DUAL TRAINING GRANT APPROACH

A dual-training model pairs on-the-job training with related instruction to generate a comprehensive platform for learning. This has proven to aid recruitment and increase worker retention among employers who received the grant.

As an employer, your company or organization may be awarded up to \$150,000 a year in Dual Training Grant funds (\$6,000 per trainee) to cover the expenses related to an employee's instruction toward attaining an industry recognized degree, certificate or credential.

Make a difference in your workforce

Investing in dual training will turn your workers into highly skilled employees.

Eligible Industries

-  Advanced Manufacturing
-  Agriculture
-  Health Care Services
-  Information Technology

BY THE NUMBERS

\$2M

dollars in grants are available for this upcoming round

210

dual training grants have been awarded to date

104

dual training grantees have benefitted to date

1,800

dual trainees have participated in the program

60

training providers have participated in the program





DUAL TRAINING GRANT SUCCESS

Josh Wimmer, Learning and Development Leader, **BTD Manufacturing**:

“The Dual Training Grant has been an excellent tool to help develop our Talent and has created a win-win opportunity for both our company and employees at the same time. The dual trainees received an in-depth, hands-on, welding training and were able to receive an AWS Certification upon completion. The Dual Training Grant benefits BTD by helping us invest in the development of our talent, and allows us to live our vision of being our customers’ first choice, by doing it right and fast, while making it easier and better. We look forward to continuing to be a part of this great program and opportunity.”

-Advanced Manufacturing Grantee

Kay Donahoe, HR Generalist, **Trex Commercial Products**:

“The Dual Training Grant has provided our company an opportunity to offer employees higher education, in a career path that brings numerous growth opportunities. As more companies are looking for employees skilled in advanced manufacturing, this grant gives us a competitive advantage to train up our current employees while learning on the job and in the classroom.”

-Advanced Manufacturing Grantee

Ann Dempster, HR Administrator, Mankato Clinic: *“The Mankato Clinic started working with the MN Dual Training Grant program last year. We have had such a hard time recruiting enough medical assistants to work with our Provider. With this grant, we have the ability to take our current employees that are in support/administrative roles and put them through school to become a medical assistant, all while working for us. It has been such an amazing experience for our clinic! Helping our employees with career development and filling our recruitment/ staffing needs at the same time is such a win for our employees and clinic. This grant is truly an excellent way to promote your staff from within and file your recruitment needs!”*

-Health Care Services Grantee

Invest in your business with dual training

Consider this innovative approach to address your workforce needs. Building your own highly-skilled team is possible with the dual-training approach.

Grant applications are available each spring for approximately \$2 million in Dual Training Grant funds. **Get in touch** to start your application process today.



LEARN MORE
ohe.state.mn.us | Applications available each spring.

m OFFICE OF
 HIGHER EDUCATION