

# Dual Training Grant

## Make a difference in your skilled workforce

Administered by the Minnesota Office of Higher Education, the **Dual Training Grant** helps employers meet their workforce needs by pairing on-the-job training with formal related instruction, resulting in employees earning an industry credential. This collaborative and strategic partnership with the Minnesota Department of Labor and Industry allows Minnesota companies to build a skilled workforce while creating a robust learning environment for their employees.

### Eligible Industries

-  Advanced Manufacturing
-  Agriculture
-  Health Care Services
-  Information Technology

OHE reimburses employers for their dual trainees' related instruction costs, which includes:

- Tuition and fees
- Required books
- Required materials

## Invest in your business. Invest in your employees.

Through the Dual Training approach, employers can offer their employees a pathway toward attaining a degree, certificate or credential.

Consider this innovative approach to address your workforce needs.

Building your own highly-skilled team is possible with the dual-training approach.



## Dual Training Grant AT A GLANCE

The dual-training model pairs on-the-job training with related instruction to generate a comprehensive platform for learning. This has proven to aid recruitment and increase worker retention among employers who received the grant.

As an employer, your company or organization may be awarded up to \$150,000 a year in Dual Training Grant funds (\$6,000 per trainee).

BY THE  
NUMBERS

**\$2M**

dollars in grants are available for this upcoming round

**324**

dual training grants have been awarded to date

**136**

dual training grantees have benefitted to date

**2,800**

dual trainees have participated in the program

**76**

training providers have participated in the program





## DUAL TRAINING GRANT SUCCESS

**Renee Doetskott, Director of Ambulatory Nursing Practice, CentraCare Health System:** *“The Dual Training Grant has allowed CentraCare to support the educational pursuits of existing employees for whom the LPN career represents both a career and financial advancement. These employees are also receiving critical job shadowing and mentoring opportunities that serve as professional development, encouragement, and career pathway confirmation... all of which make for a better prepared LPN.”*

- Health Care Services Grantee

**Korine Carlson, Human Resources Director, Community Dental Care:** *“These types of programs not only help organizations such as ours, but they help the individual that is really struggling on how to pay for their education or trade program. The Dual Training Grant truly contributes to the filling of vacant skilled jobs and creating skilled workers in the State of Minnesota.”*

- Health Care Services Grantee

**Todd R. Person, Director of Corporate Manufacturing Engineering, Post Consumer Brands:** *“As a state-funded program, the Dual Training Grant has conveyed a significant degree of integrity to our team members. Our employees see the program as an indication of the state’s commitment to the future of food manufacturing.”*

- Advanced Manufacturing Grantee

**Emily Geris, Foundation Executive Director, Knute Nelson:** *“This funding allows us to support our IT staff in the vital work they provide. Up until now, the vast majority of employee scholarship funding that we’ve received was specific to our clinical and caregiving staff. Thanks to this grant, our dual trainees can use their education to gain skills that will help them provide state-of-the-art cybersecurity support to our growing team of healthcare professionals and the older adults who we serve.”*

- Information Technology Grantee



## Building Your Skilled Workforce:

The Dual Training approach will offer your employees a pathway to degree, certificate, or credential. An industry-related credential includes:

- Certificates, diplomas, or degrees issued by a postsecondary institution
- Registered apprenticeship certifications/certificates
- Occupational licenses or registrations
- Certifications issued by industry/professional associations
- Other certifications as approved by the commissioner



Scan the QR code to learn more

*New Requests for Applications are available each spring.*

**LET’S GET STARTED TODAY.**

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